

# Forest Technician / Forest Steward

*Springboard Forestry & Hyla Woods*

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Location: Northwest Oregon (field-based, with some office/shop work)

Schedule: 36–40 hours per week

Employment Type: Full-time, with 3-month trial period

## **Position Overview**

Springboard Forestry and Hyla Woods are seeking a motivated, detail-oriented Forest Technician / Forest Steward to support a wide range of forestry, stewardship, and property management activities. This is a shared position between a small consulting forestry business and a forest and sawmill business with shared ownership. The job offers a diverse mix of fieldwork, operational support, property stewardship, and applied forest management.

The ideal candidate enjoys working outdoors in all seasons, is comfortable with physical labor and equipment operation and maintenance, and is interested in sustainable forestry, restoration, and small-scale wood utilization.

## **Key Responsibilities**

### **Forest Management & Field Work**

- Assist with timber sale layout, including boundary marking, unit flagging, and plot establishment
- Conduct forest inventory and data collection (cruise plots, regen surveys, stand exams)
- Support implementation of silvicultural treatments (planting, pre-commercial thinning, etc.)
- Monitor forest health, identify pests/disease, and document conditions
- Assist with road and infrastructure inspections and maintenance

### **Stewardship & Restoration**

- Support habitat improvement and restoration projects
- Assist with invasive species management and vegetation control

- Monitor existing projects, including a 12-acre pasture to oak project, oak woodland restoration, and habitat / bird presence plots

### **Operations & Wood Utilization**

- Assist with log sorting, scaling, and small-scale milling operations
- Support yard, shop, and equipment organization and maintenance
- Help with product flow from forest to finished goods at Hyla Woods

### **General Support**

- Operate and maintain tools and equipment safely, including responsibility for routine maintenance on operational equipment.
- Assist in the maintenance of shop, sawmill, and residential buildings located on three of the four Hyla Woods forests.
- Respond to occasional urgent problems such as power failures or storm damage.
- Represent both companies professionally in the field and with landowners

### **Qualifications**

#### **Required**

- Strong work ethic and willingness to work outdoors, often unsupervised, in variable conditions
- Ability to hike on steep, uneven terrain, carry equipment, and lift 50lbs
- Basic understanding of forestry practices or strong interest in learning
- Valid driver's license and clean driving record

#### **Preferred**

- Undergraduate or Associates Degree or coursework in forestry, natural resources, or related field
- Experience with forestry tools (GPS / Avenza Maps, diameter tape, angle gauge or Relaskop, etc.)
- Familiarity with Pacific Northwest forest types and species
- Chainsaw experience (or willingness to obtain certification)
- Experience operating ATVs/UTVs or light equipment
- Knowledge of, or willingness to learn, basic routine equipment maintenance
- Technical skills, including oil changes, troubleshooting, welding, woodworking

### **Skills & Attributes**

- Reliable, punctual, and self-directed
- Detail-oriented with good observational skills
- Comfortable working independently and as part of a small team
- Strong communication and organizational skills
- Interest in sustainable forestry, land stewardship, and wood products

### **Compensation & Trial Period**

- Compensation dependent on experience and qualifications. Hourly pay range is anticipated to be \$20-\$27 / hour.
- Standard workweek is Monday - Thursday with 8-10 on-site hours per day. Occasional Friday or weekend work may be required and will result in a different day taken off.
- This position begins with a 3-month trial period to ensure a good mutual fit.
- Place of work includes the four Hyla Woods Forest (Gaston, Manning, Timber). The main operation on Mt Richmond is located between Gaston and Cherry Grove.
- Mileage traveled to client properties beyond the four Hyla Woods will be paid. Applicant is expected to have a reliable vehicle able to drive on well-maintained gravel roads. A truck may be provided for travel beyond the Hyla Woods forests following the 3-month trial period
- Opportunities for growth and increased responsibility following successful completion of the trial period
- Potential for on-forest housing at preferential rental rate within first year

### **About the Companies**

Springboard Forestry provides conservation-oriented consulting forestry services throughout the Pacific Northwest. Clients include municipal watersheds, community forests, non-profit land trusts, and conservation-oriented private landowners.

Hyla Woods focuses on the stewardship and restoration of four experimental forests in Northwest Oregon totaling 1,150 acres. Our work includes every aspect of creating a more responsible model for forest stewardship, from planting seedlings to selling lumber. Hyla Woods operates a small sawmill, located on our largest forest near Gaston, Oregon.

Springboard Forestry and Hyla Woods are separate companies but share the same ownership and stewardship approach. This position will be structurally part of Springboard Forestry, but with an estimated 2/3 of work completed on the Hyla Woods properties.

### **How to Apply**

Please submit a resume and brief statement of interest describing your background and why you're interested in this position. Please email these as a single document to [ben@springboardforestry.com](mailto:ben@springboardforestry.com). Applications will be considered until the position is filled.

*Springboard Forestry LLC is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected status under applicable law.*

*Employment is at-will and may be terminated by either the employee or employer at any time, with or without cause or notice.*